The Employment Specialist works with offenders to maximize their ability to obtain employment. The process begins with an interview with the offender to determine employability. The employment specialist will verify citizenship and that the offender has a Social Security card and a valid Texas Driver's License. Offenders that do not have these documents are referred to the local Social Security Administration Office and/or provided with study material to work towards obtaining a Texas Driver's License. Offenders are then referred to potential employers through Workforce Solutions of South Texas, online and local employment agency resources.